

CyberHubs Privacy Notice for events participation

Introduction

CyberHubs is all about privacy, data protection, ethics, and transparency. These core values guide the CyberHubs Project Consortium, coordinated by DIGITALEUROPE AISBL, including during the organisation of in-person, online, and hybrid events. This Privacy Notice outlines how we collect, use, and safeguard your personal data in the context of these events, in full compliance with Regulation (EU) 2016/679 (General Data Protection Regulation – GDPR).

DIGITALEUROPE, located at Rue de la Science 37, B-1040 Brussels, Belgium, is the data controller within the meaning of Art. 4(7) GDPR. For any data protection queries, please contact us at: info@cyberhubs.eu.

We encourage you to read our Privacy Notice thoroughly.

Purpose of data processing

We collect and process your personal data for the following purposes:

- Registering and managing participation in CyberHubs events (in-person, hybrid, or online)
- Facilitating access to physical venues and/or online platforms
- Enabling interactive features such as Q&A, live polls, and chat functions
- Communicating event-related updates before, during, and after the event
- Producing and disseminating multimedia content (e.g., photos, video/audio recordings)
- Ensuring technical and security support during the event
- Fulfilling project reporting and audit obligations to the European Commission.

Legal basis for processing

Your data are processed based on:

- Art. 6(1)(e) GDPR – Performance of a task carried out in the public interest (e.g., dissemination and stakeholder engagement within an EU-funded project);
- Art. 6(1)(a) GDPR – Consent, where required (e.g., close-up photography, interviews, or identifiable recordings);
- Art. 6(1)(f) GDPR – Legitimate interest, particularly for reporting, evaluation, and communication impact assessment.

Categories of personal data processed

Depending on your mode of participation, we may collect:

- Identification data: full name, title, gender, country
- Contact information: email address, professional affiliation
- Participation data: attendance records, event preferences, Q&A/ chat interactions
- Technical data: connection metadata (e.g., IP address, device/browser info)
- Audio-visual data: video recordings, photos, videos, voice recordings from sessions
- Accessibility or dietary requirements (for in-person events only).



Photos, videos and audio recordings

CyberHubs events may be recorded and documented with photographs, video footage, and/or audio recordings:

- In physical events, general footage and wide-angle photos may be taken without prior consent, while close-ups or identifiable interviews require explicit consent.
- In online/hybrid events, sessions may be recorded. Participants' names, video streams, chat contributions or questions may be captured, depending on the platform settings.

All participants will be informed in advance if an event is being recorded. If you do not wish to appear in such materials, you may:

- Notify the organisers during registration or prior to the event
- Avoid turning on your camera or microphone during recorded online sessions
- Request removal of specific media in which you are clearly identifiable.

Recipients of personal data

Access to your personal data is strictly limited to:

- Authorised staff from DIGITALEUROPE and CyberHubs consortium members
- Subcontracted event service providers and online platform facilitators, under strict confidentiality obligations
- European Commission officials or auditors, for monitoring and reporting compliance.

We do not sell or transfer your personal data to third parties for commercial purposes.

Data retention period

Your data will be retained only for as long as necessary to fulfil the purposes stated above:

- For event registration and participation records: retained for up to five (5) years after project completion for audit purposes, as per the requirements of the European Commission
- For newsletter communications (where applicable): stored until you unsubscribe or until the newsletter ceases
- For recorded media: retained for dissemination purposes for up to five (5) years or until deemed no longer relevant.

All data will be securely and permanently deleted after the project's conclusion and fulfilment of reporting obligations.

Your rights under GDPR

As a data subject, you have the right to:

- Request access to your personal data (Art. 15);
- Rectify inaccurate or incomplete data (Art. 16);
- Erase your data under certain conditions (Art. 17);
- Restrict or object to processing (Art. 18 and 21);
- Request data portability (Art. 20);
- Withdraw consent at any time (Art. 7(3)) – this will not affect the lawfulness of prior processing;
- Lodge a complaint with your national Data Protection Authority (see: https://edpb.europa.eu/about-edpb/board/members_en).

You can exercise your rights at any time by contacting info@cyberhubs.eu.



Automated Processing

No automated decision-making or profiling is applied to your personal data in the context of these events.

Provision of Data

There is no legal obligation to provide personal data. However, failure to provide key details (e.g., name, email) may limit your ability to register or participate in the event.

Updates to this privacy notice

This notice may be updated to reflect legal or technical changes. Updated versions will be posted on the event website or communicated directly to participants.

About CyberHubs

The European Network of Cybersecurity Skills Hubs (**CyberHubs**) is a 3-year project aiming to enhance the cybersecurity skills ecosystem in Europe. It will establish a network of seven Cybersecurity Skills Hubs in Belgium, Estonia, Greece, Hungary, Lithuania, Slovenia, and Spain, which will promote the development of digital skills in cybersecurity and support the development of a skilled cybersecurity workforce.

For more information, contact us at info@cyberhubs.eu.

[Website](#) | [LinkedIn](#) | [Twitter](#) | [Youtube](#)

Disclaimer

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